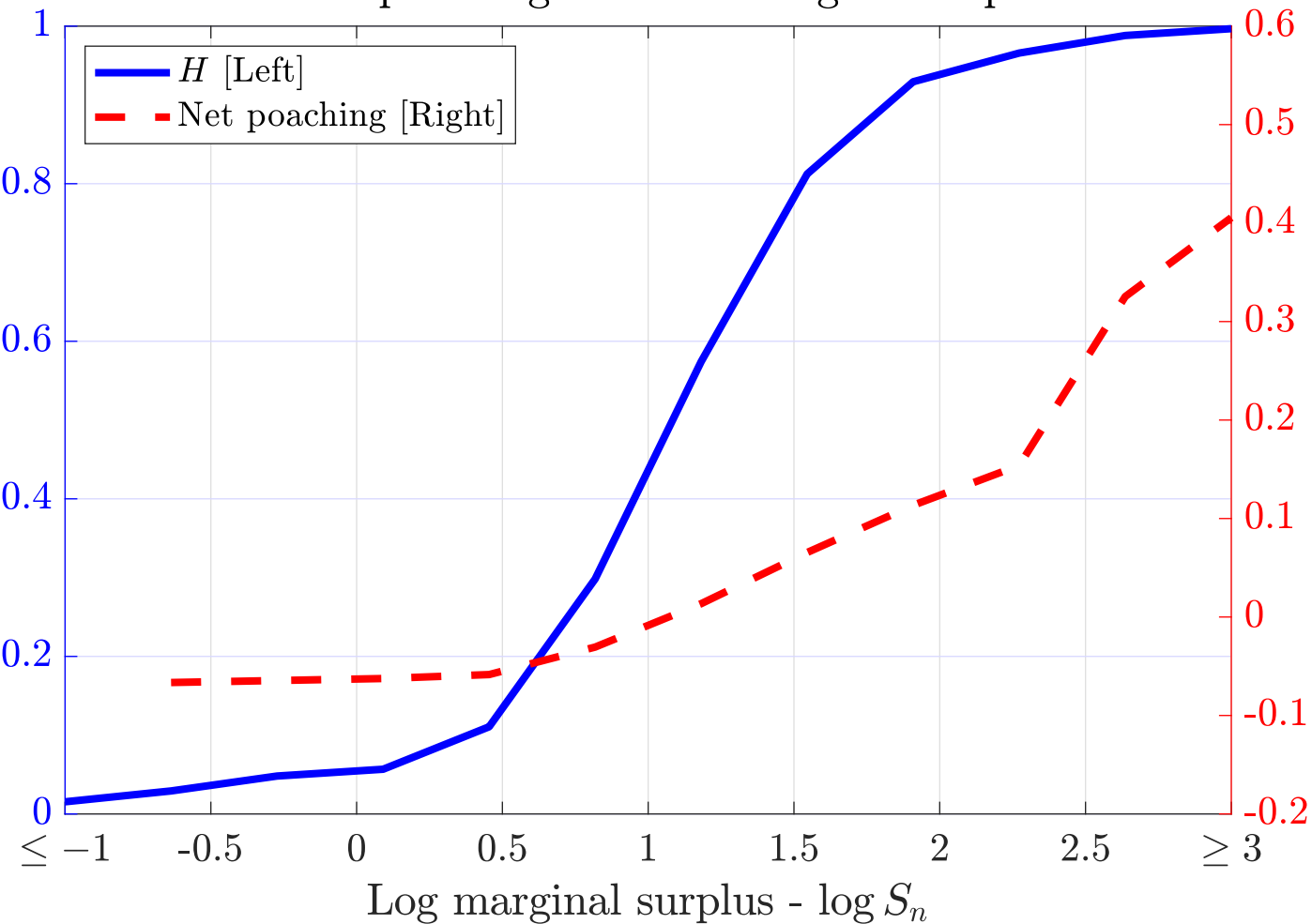


A. Net poaching rate and marginal surplus



B. Components of the net poaching rate

